



Job description

YMCA OF CATAWBA VALLEY

Job Description

Position: Sports Lead **Home Location:** Sally's YMCA

Reports To: Youth and Adult Sports Director **Classification:** FT, Non-Exempt

General Function:

YMCA of Catawba Valley is looking for a dynamic, hardworking and enthusiastic individual who would like the opportunity to work with a team of people to make a positive difference in the life of adults and children through sports programming. This individual would be responsible for assisting in the planning, developing, and execution of all programs offered in the sports department. Must be reliable and a positive role model and model behavior that is consistent with YMCA's Christian mission and the policies set forth by the YMCA of Catawba Valley.

Hours/Days: Expected during programming hours, Saturdays and Sundays and varied hours, including weeknights Monday – Friday.

Qualifications:

- Must be fun loving, kid focused, and hardworking.
- Possess a current NC driver's license.
- Previous experience and knowledge in the specific sports of soccer, baseball, flag football, volleyball, and basketball is preferred.
- Supervisory experience preferred.

Principal Activities:

- Assist in planning, developing, and execution of all programs offered in the Sports Dept.
- CPR and First Aid Certifications must be obtained (provided by the YMCA). Must be obtained within the first 90 days of employment.
- Must be able to supervise other sports staff and referees in a mature, respectful and professional manner.
- Must have strong oral and written communication skills with volunteers, members, and parents.
- Provide assistance in planning and executing summer sports camps.
- Communicate in a positive manner with participants, staff, and volunteers at all times.

- Assist with organization and inventory of sports equipment at both locations.
- Ensures the safety of all program areas and equipment.
- Any other duties assigned by the program director or executive director.

Safety Policy:

The Sports Lead will be responsible for observing the following rules:

- No alcohol or drugs will be used on the job at any time.
- Report all job accidents the same day the accident happens.
- Obtain authorization from your supervisor for all non-emergency treatments for accidents.
- Wear seat belts at all times in company vehicles.
- Keep the area where you work clean and neat at all times.
- Do not remove or bypass any guards on any machinery at any time.
- Ask your supervisor when you need additional equipment or instructions to get the job done safely.
- Lift with your legs, not your back, and get assistance with loads over 50 pounds.
- Advise your supervisor of any hazardous conditions.
- Follow all other written and spoken safety rules.

Effect on End Result:

The Sports Lead represents the YMCA in a professional, courteous, friendly, and helpful manner to the program participants. This individual will provide a safe, clean, caring environment for all YMCA program participants.

Introductory Period:

A 90-day review will be conducted after the employee start date. The purpose of such an initial introductory period is to provide an opportunity for both the YMCA of Catawba Valley and the new employee to assess their respective satisfaction and suitability to the job.

Job Type: Full-time

Pay: \$12.00 - \$15.00 per hour