



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

**Job Title:** Swim Lessons Instructor

**Branch:** Sally's YMCA

**Reports to:** Aquatics Director

**Department:** Aquatics

**FLSA Status:** Part-time

**Job Grade:**

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### POSITION SUMMARY:

Job duties would include helping teach kids the fundamentals of swimming all of the way to lap swimming. Must enjoy teaching kids, and be able to explain how to critique their swimming. A previous swimming history is highly recommended. Certifications: We do offer classes if wanting to pursue the position.

### OUR CULTURE:

Our mission and core values are brought to life by our culture. In the Y, we strive to live our cause of strengthening communities with purpose and intentionality every day. We are **welcoming**: we are open to all. We are a place where you can belong and become. We are **genuine**: we value you and embrace your individuality. We are **hopeful**: we believe in you and your potential to become a catalyst in the world. We are **nurturing**: we support you in your journey to develop your full potential. We are **determined**: above all else, we are on a relentless quest to make our community stronger beginning with you.

### PRINCIPLE ACTIVITIES:

- Teach swim lessons according to YMCA of the USA standards
- Create a positive learning environment through personal enthusiasm
- Be safety-conscious, maintain order and enforce rules during lessons to ensure swimmer safety
- Keep accurate records of attendance and skills achieved by each student, each session.
- Provide each student with written records of progress
- Use swim aids effectively to maximize each individual's practice time
- Utilize written lesson plans for each lesson to make the most efficient use of class time.
- Assist in planning and leading meetings and in-service trainings
- Serve as new swim instructor mentor and trainer
- Conduct evaluation on new swim instructor
- Support program evaluation process.
- Support parent/participant orientation.
- Effectively communicate with parents
- Carries out additional duties as assigned by supervisor

### PRIMARY REQUIREMENTS:

- Must have at least three years of swim instruction
- Experience or ability to teach experienced swimmers
- Must successfully complete, and maintain current certification, as a **YMCA Swim Lesson Instructor** (24 hours) prior to teaching alone or within 90 days if a current Red Cross Swim Instructor
- Current status in the following certifications, to be renewed annually:
  - **Professional Level CPR**
  - **First Aid**
  - **Automatic External Defibrillator** (AED)
  - **Oxygen Administration**
- Must complete the following trainings before working first shift and are to be renewed annually:
  - **Blood Borne Pathogens and Child Abuse Prevention.**



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- Must successfully complete Adult Learning Concepts, Orientation to the YMCA training System, and Facilitation Skills for Trainers
- Must present a professional, mature image, and have excellent interpersonal communication skills

**PHYSICAL REQUIREMENTS:**

- Walking
- Squatting
- Pushing (50 lbs)
- Kneeling
- Sitting
- Crouching
- Stooping
- Pulling (50 lbs)
- Vision
- Vocal Projection
- Standing
- Carrying (50 lbs)
- Lifting (50 lbs)
- Hearing
- Swimming

Benefits:

- 401(k)
- Employee discount

Schedule:

- Monday to Sunday

Work Location: In person